



ASSOCIATE DEGREE CURRICULUM

VOCATIONAL SCHOOL
DEPARTMENT OF MANAGEMENT and ORGANIZATION
PROGRAM OF HUMAN RESOURCES MANAGEMENT
ASSOCIATE DEGREE CURRICULUM

Semester 1

Code	Course Title	T	A	C	ECTS	Status	Prerequisite
ATA101	Atatürk Principles and The History of Turkish Revolution I	2	0	2	2	Compulsory	
MIKA103	Human Resources Management I	3	0	3	6	Compulsory	
MISL103	Managing Financial Resources and Decisions	3	0	3	6	Compulsory	
MISL202	Marketing Principles	3	0	3	6	Compulsory	
MISL213	Business Environment	3	0	3	6	Compulsory	
MING151	Basic English I	3	0	3	4	Compulsory	
Total Credit		17			30		

Semester 2

Code	Course Title	T	A	C	ECTS	Status	Prerequisite
ATA102	Atatürk Principles and The History of Turkish Revolution II	2	0	2	2	Compulsory	
MIKA104	Human Resources Management II	3	0	3	6	Compulsory	
MIKA106	Human Resources Development	2	0	2	6	Compulsory	
MING152	Basic English II	3	0	3	4	Compulsory	
MISL112	Business Strategy	3	0	3	6	Compulsory	
MISL203	Business Ethics	3	0	3	6	Compulsory	
Total Credit		16			30		

Semester 3

Code	Course Title	T	A	C	ECTS	Status	Prerequisite
MET1210	Personal and Professional Development	3	0	3	4	Compulsory	
MADL230	Business Law	3	0	3	5	Compulsory	
MIKA213	Employability Skills	2	0	2	4	Compulsory	
MIKA217	Payrolling and Wage Systems	2	0	2	4	Compulsory	
MTRD101	Turkish Language I	2	0	2	2	Compulsory	
SECGNL3YY	Elective Course I	3	0	3	5	Elective	
SECGNL3YY	Elective Course II	3	0	3	6	Elective	
Total Credit		18			30		

Semester 4

Code	Course Title	T	A	C	ECTS	Status	Prerequisite
MIKA208	Psychology of Working Employment	2	0	2	4	Compulsory	
MIKA216	Graduation Project	3	0	3	4	Compulsory	
MIKA218	Labour Relations	2	0	2	4	Compulsory	
MISL114	Business Decision Making	3	0	3	4	Compulsory	
MTRD102	Turkish Language II	2	0	2	2	Compulsory	
SECGNL4	Elective Course III	3	0	3	6	Elective	
SECGNL4	Elective Course IV	3	0	3	6	Elective	
Total Credit		18			30		

Semester 5

Code	Course Title	T	A	C	ECTS	Status	Prerequisite
Total Credit							

Semester 6

Code	Course Title	T	A	C	ECTS	Status	Prerequisite
Total Credit							

Semester 7

Code	Course Title	T	A	C	ECTS	Status	Prerequisite
Total Credit							

Semester 8

Code	Course Title	T	A	C	ECTS	Status	Prerequisite
Total Credit							

TOTAL CREDIT	69
TOTAL ECTS	120

Abbreviations: T=Weekly hours: theoretical; A=Weekly hours: application; C=Credits in Turkish System; ECTS= European Credit Transfer System



ELECTIVE COURSES

Semester 1						
Code	Course Title	T	A	C	ECTS	Status
SECOND FOREIGN LANGUAGE						
DEPARTMENTAL ELECTIVE						
FACULTY ELECTIVE						
UNIVERSITY ELECTIVE						

Semester 2						
Code	Course Title	T	A	C	ECTS	Status
SECOND FOREIGN LANGUAGE						
DEPARTMENTAL ELECTIVE						
FACULTY ELECTIVE						
UNIVERSITY ELECTIVE						

Semester 3						
Code	Course Title	T	A	C	ECTS	Status
SECOND FOREIGN LANGUAGE						
DEPARTMENTAL ELECTIVE						
MYYO108	Organizations and Behavior	3	0	3	6	Elective
MIKA221	Effective Communications Technique	3	0	3	5	Elective
FACULTY ELECTIVE						
MGSA101	Fine Arts I	1	0	1	2	Elective
MGRS202	Entrepreneurship	2	2	3	4	Elective
UNIVERSITY ELECTIVE						
KYP001-01	Career and Life	0	2	1	1	Elective

Semester 4						
Code	Course Title	T	A	C	ECTS	Status
SECOND FOREIGN LANGUAGE						
DEPARTMENTAL ELECTIVE						
MIKA214	Performance Management	3	0	3	6	Elective
FACULTY ELECTIVE						
MGSA102	Fine Arts II	1	0	1	2	Elective
MISG204	Occupational Health and Safety	3	0	3	6	Elective
UNIVERSITY ELECTIVE						

Semester 5						
Code	Course Title	T	A	C	ECTS	Status
SECOND FOREIGN LANGUAGE						
DEPARTMENTAL ELECTIVE						
FACULTY ELECTIVE						
UNIVERSITY ELECTIVE						

Semester 6						
Code	Course Title	T	A	C	ECTS	Status
SECOND FOREIGN LANGUAGE						
DEPARTMENTAL ELECTIVE						
FACULTY ELECTIVE						
UNIVERSITY ELECTIVE						

Semester 7						
Code	Course Title	T	A	C	ECTS	Status
SECOND FOREIGN LANGUAGE						
DEPARTMENTAL ELECTIVE						
FACULTY ELECTIVE						
UNIVERSITY ELECTIVE						

Semester 8						
Code	Course Title	T	A	C	ECTS	Status
SECOND FOREIGN LANGUAGE						
DEPARTMENTAL ELECTIVE						
FACULTY ELECTIVE						
UNIVERSITY ELECTIVE						