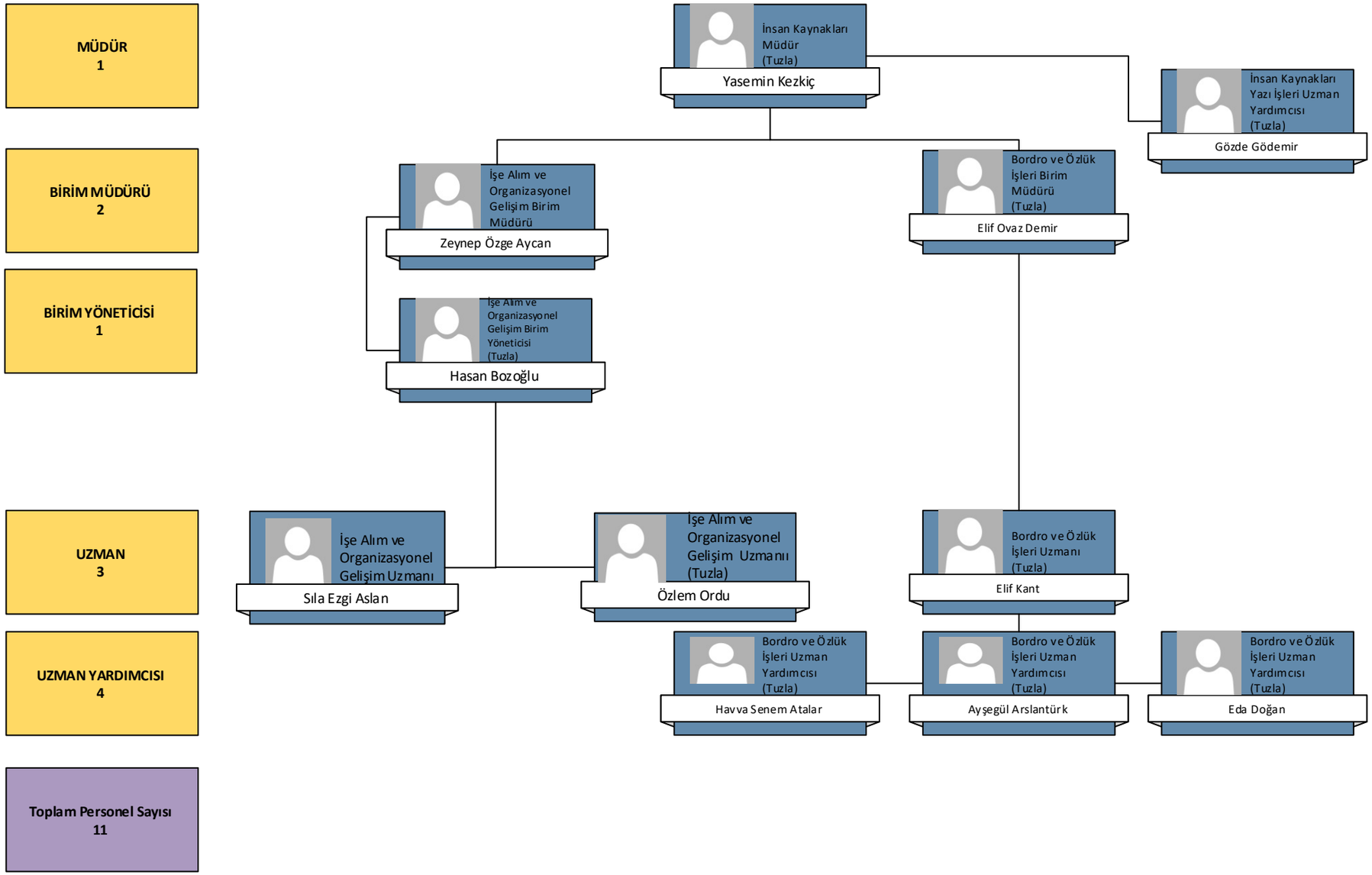İNSAN KAYNAKLARI MÜDÜRLÜĞÜ